



# Pay Equity Report

Local Law 27 of 2023

CY2024<sup>1</sup>

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<sup>1</sup> Data current through October 18, 2024.

**Table A: Number of new full-time and part-time employees retained by agency;**

New Employee Status	Total
Part-Time	50
Full-Time	302
<b>Total</b>	<b>352</b>

**Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay;**

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
1	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC)	00	03	\$29,334.00
2	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC)	00	03	\$29,334.00
3	FIRST DEPUTY COMMISSIONER (DOC	DEPUTY COMMISSIONER (DOC)	00	00	\$11,551.00
4	DIRECTOR OF CORRECTIONAL STAND	STATISTICIAN	00	01	\$44,300.00
5	CHIEF INFORMATION TECHNOLOGY O	COMPUTER SYSTEMS MANAGER	00	00	\$22,140.00
6	CITY RESEARCH SCIENTIST	CORRECTION OFFICER	03	00	\$7,991.00
7	COMMUNITY COORDINATOR	RECREATION DIRECTOR	00	00	\$15,632.00
8	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
9	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
10	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
11	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
12	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
13	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
14	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
15	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
16	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
17	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
18	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
19	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
20	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
21	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
22	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
23	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
24	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
25	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
26	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
27	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
28	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
29	ADM MANAGER- NON-MGRL FRM M1/M2	PRINCIPAL ADMINISTRATIVE ASSOC	01	02	\$5,760.00
30	AGENCY ATTORNEY	AGENCY ATTORNEY INTERNE	01	00	\$11,271.00
31	AGENCY ATTORNEY	AGENCY ATTORNEY INTERNE	01	00	\$11,271.00
32	FACILITY SUPERVISOR (CORRECTIO	DIRECTOR OF CORRECTIONAL STAND	00	00	\$44,878.00
33	AGENCY ATTORNEY	INVESTIGATOR (DISCIPLINE) (DOC)	01	02	\$15,894.00
34	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
35	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
36	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
37	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
38	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
39	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
40	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
41	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
42	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
43	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
44	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
45	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
46	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
47	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
48	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
49	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
50	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
51	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
52	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
53	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
54	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
55	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
56	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
57	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
58	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
59	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
60	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
61	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
62	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$2,175.00
63	COMMUNITY COORDINATOR	RECREATION DIRECTOR	00	00	\$23,133.00
64	ASSOCIATE CORRECTIONAL COUNSEL	COMMUNITY COORDINATOR	02	00	\$7,810.00
65	COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	\$16,727.00
66	COMMUNITY COORDINATOR	LEGAL COORDINATOR	0	00	\$10,434.00
67	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC)	00	03	\$27,064.00

**Table C: Number of employees terminated by such agency and their pay at the time of termination;**

EEO-4 Salary Band (Annual Salary)	Number of Terminations
< \$24,999	1
\$25,000 - \$32,999	0
\$33,000 - \$42,999	1
\$43,000 - \$54,999	11
\$55,000 - \$69,999	11
> \$70,000	21
<b>Total</b>	<b>45</b>

**Table D: Number of employees that left such agency and the pay received by such employees;  
and,**

<b>EEO-4 Salary Band (Annual Salary)</b>	<b>Number of Voluntary Departures</b>
< \$24,999	30
\$25,000 - \$32,999	0
\$33,000 - \$42,999	4
\$43,000 - \$54,999	103
\$55,000 - \$69,999	33
> \$70,000	400
<b>Total</b>	<b>570</b>

**Table E: Aggregated data showing the full-time employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees.**

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race <sup>2</sup>
Administrative Support	< \$24,999	0	0	0	0	0	0	0	0
Administrative Support	\$22,000 - \$42,999	1	2	0	1	0	0	1	1
Administrative Support	\$43,000 - \$54,999	47	27	0	13	10	36	5	10
Administrative Support	\$55,000 - \$69,999	14	10	0	5	3	12	1	3
Administrative Support	>\$70,000	56	44	1	16	10	34	24	17
No EEO-4 Reporting	< \$24,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$22,000 - \$42,999	0	1	0	0	0	0	0	1
No EEO-4 Reporting	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	>\$70,000	0	1	0	1	0	0	0	0
Officials and Administrators	< \$24,999	0	0	0	0	0	0	0	0
Officials and Administrators	\$22,000 - \$42,999	5	4	0	1	0	6	0	2
Officials and Administrators	\$43,000 - \$54,999	3	2	0	0	0	2	2	1
Officials and Administrators	\$55,000 - \$69,999	68	39	0	20	11	50	11	15

<sup>2</sup> Some Other Race = American Indian, two-plus races, or unknown/I choose not to disclose

EEO-4 Job Category	EE0-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race <sup>2</sup>
Officials and Administrators	>\$70,000	195	122	1	54	21	149	41	53
Paraprofessionals	< \$24,999	0	0	0	0	0	0	0	0
Paraprofessionals	\$22,000 - \$42,999	4	0	0	1	1	2	0	0
Paraprofessionals	\$43,000 - \$54,999	10	3	0	4	0	8	0	1
Paraprofessionals	\$55,000 - \$69,999	48	21	0	17	4	31	4	13
Paraprofessionals	>\$70,000	17	16	1	10	2	18	1	3
Professionals	< \$24,999	0	0	0	0	0	0	0	0
Professionals	\$22,000 - \$42,999	1	1	0	0	0	0	0	2
Professionals	\$43,000 - \$54,999	22	15	0	7	3	20	2	5
Professionals	\$55,000 - \$69,999	37	25	0	9	9	31	6	7
Professionals	>\$70,000	105	91	2	35	32	71	40	20
Protective Service	< \$24,999	0	0	0	0	0	0	0	0
Protective Service	\$22,000 - \$42,999	1	2	0	1	0	1	0	1
Protective Service	\$43,000 - \$54,999	66	103	0	47	20	78	8	16
Protective Service	\$55,000 - \$69,999	93	82	1	29	11	99	14	23
Protective Service	>\$70,000	2347	2988	8	733	148	2070	263	2129
Service Maintenance	< \$24,999	1	5	1	1	0	2	0	4
Service Maintenance	\$22,000 - \$42,999	2	7	0	2	0	4	1	2
Service Maintenance	\$43,000 - \$54,999	4	41	0	8	5	22	6	4
Service Maintenance	\$55,000 - \$69,999	1	2	0	2	0	1	0	0
Service Maintenance	>\$70,000	0	2	0	0	0	2	0	0
Skilled Craft	< \$24,999	2	306	1	46	12	55	153	43
Skilled Craft	\$22,000 - \$42,999	8	10	0	1	1	12	0	4
Skilled Craft	\$43,000 - \$54,999	31	72	0	7	3	79	6	8
Skilled Craft	\$55,000 - \$69,999	0	2	0	0	1	1	0	0
Skilled Craft	>\$70,000	0	8	0	1	1	0	5	1

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race <sup>2</sup>
Technicians	< \$24,999	0	0	0	0	0	0	0	0
Technicians	\$22,000 - \$42,999	1	1	0	2	0	0	0	0
Technicians	\$43,000 - \$54,999	2	4	0	1	0	1	3	1
Technicians	\$55,000 - \$69,999	7	12	0	1	1	8	3	6
Technicians	>\$70,000	359	275	0	62	25	336	46	165

**Table F: Aggregated data showing the part-time and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees.**

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race <sup>3</sup>
Administrative Support	< \$24,999	6	3	0	6	1	2	0	0
Administrative Support	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Administrative Support	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Administrative Support	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Administrative Support	>\$70,000	0	0	0	0	0	0	0	0
No EEO-4 Reporting	< \$24,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	>\$70,000	0	0	0	0	0	0	0	0
Officials and Administrators	< \$24,999	4	3	0	2	0	2	2	1

<sup>3</sup> Some Other Race = American Indian, two-plus race, or unknown/I choose not to disclose

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race <sup>3</sup>
Officials and Administrators	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Officials and Administrators	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Officials and Administrators	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Officials and Administrators	>\$70,000	0	0	0	0	0	0	0	0
Paraprofessionals	< \$24,999	16	15	0	8	5	11	5	2
Paraprofessionals	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Paraprofessionals	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Paraprofessionals	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Paraprofessionals	>\$70,000	0	0	0	0	0	0	0	0
Professionals	< \$24,999	10	18	1	2	3	13	8	3
Professionals	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Professionals	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Professionals	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Professionals	>\$70,000	0	0	0	0	0	0	0	0
Protective Service	< \$24,999	0	0	0	0	0	0	0	0
Protective Service	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Protective Service	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Protective Service	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Protective Service	>\$70,000	0	0	0	0	0	0	0	0
Service Maintenance	< \$24,999	0	0	0	0	0	0	0	0
Service Maintenance	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Service Maintenance	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Service Maintenance	\$55,000 - \$69,999	0	0	0	0	0	0	0	0

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non- Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race <sup>3</sup>
Service Maintenance	>\$70,000	0	0	0	0	0	0	0	0
Skilled Craft	< \$24,999	0	3	0	0	0	0	3	0
Skilled Craft	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Skilled Craft	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Skilled Craft	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Skilled Craft	>\$70,000	0	0	0	0	0	0	0	0
Technicians	< \$24,999	1	0	0	0	0	0	1	0
Technicians	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Technicians	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Technicians	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Technicians	>\$70,000	0	0	0	0	0	0	0	0